

## HB 1622 – Bargaining use of AI

City workloads are exploding. Every legislative session piles on unfunded mandates, more paperwork, and more demands from residents and businesses. Our staff have stepped up—finding creative ways to use technology and AI to work smarter, faster, and better serve the public. These innovations have earned praise in performance reviews and delivered real results.

HB 1622 threatens to undo that progress. It doesn't protect jobs—none are at risk from AI. Instead, it forces employees back to outdated, manual processes, slowing critical work like environmental protection, affordable housing, and permit reviews. It adds bureaucracy, burns out staff, and makes cities less efficient at a time when communities need us most.

Our bargaining agreements already safeguard jobs, duties, and wages. HB 1622 is unnecessary and harmful. It's legislation that drags cities back to 1995, while the rest of the world moves forward.

And yes, this was written with the help of Microsoft Copilot to be more concise. You're welcome.