

Modern Policing & Community Trust

Sumner University

February 11th, 2026



Welcome and Overview

-
- Chief's Welcome and Intro
 - Department overview
 - Modern policing and evolution post Ellis/Floyd/Covid era
 - Technology driving innovation and transparency

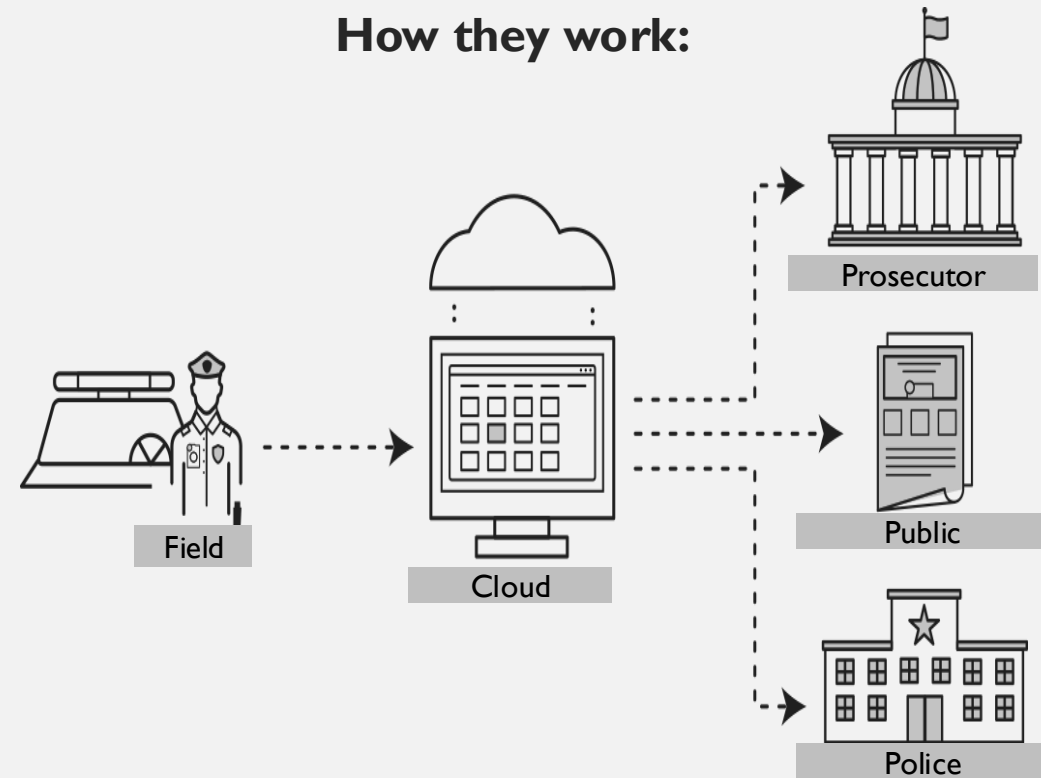
WHAT IS A “BODY CAM” AND HOW DOES IT WORK



What they are:

- **Body Worn Cameras (BWC's)** are portable recording devices (both audio and visual) used by law enforcement to record interactions with the public, and to gather video evidence at crime scenes.

How they work:



SO WHY WOULD WE INVEST IN A BWC PROGRAM?

- Trust between the public and law enforcement is key to achieving both our mission (safety and fear reduction) and our vision (setting the standard of excellence).
- Transparency is a key foundation of trust. The public's expectations that police actions be recorded.
- Fact is, nearly everyone has a camera/phone at their ready and the recording of police activity/interactions is increasing and being shared instantly on social media. If we don't have our own video, from the officers' perspective, it may be difficult to rebut or defend public perception and the officer's legitimate actions.
- The use of body cameras by police has led to a significant decrease in both citizen complaints and officer use of force rates.
- Aids in prosecution of criminal cases.
- Increase in transparency and the ability to protect and defend officers from false claims and the city in potential litigation.
- Ease of capturing, storing, and sharing pictures and video evidence from police and citizens.

PROGRAM HIGHLIGHTS

- Started live on January 24, 2022
- All uniformed Officers, Community Service Officer, and Animal Control Officers wear a body camera on-duty.
- As of February 5, 2026, we have 43,292 videos and photos uploaded to our Axon account.
- Legal has processed 269 requests for BWC video. Most require redaction (8:1) ratio
- Videos are retained from between 365 days and 5-years (or permanently) depending on the nature of the evidence. We currently have 11 retention categories.
- Officers are responsible for tagging each video file with ID #, video type, and retention classification.

HELPS CAPTURE EVIDENCE OF CRIMES



HELPS CAPTURE CRITICAL INCIDENTS



SAMPLE REDACTED VIDEO



QUESTIONS?



Drone Program

- Autel EVO Max 4T XE
 - 42 minute flight time
 - 12.4 mile range from the control
 - 3 cameras and a laser range finder. 48 mega pixel lens with 8-10X optical zoom
 - Thermal imaging

FLOCK Safety

flock safety

Protecting privacy

- Footage owned by Agency/City and will never be sold to private third parties by Flock
- 30-day data retention, then automatically hard deleted
- Takes human bias out of crime-solving by detecting only objective data
- All data is stored securely with end to end encryption of all data

Accountability mechanisms

- Search reason and user number saved in indefinitely-available audit trail
- NOT facial recognition software, NOT collecting biometric information
- NOT used for parking enforcement or tolls
- Not connected to registration data or 3rd party databases (Carfax, DMV)
- Transparency Portal



Flock Safety Camera Program

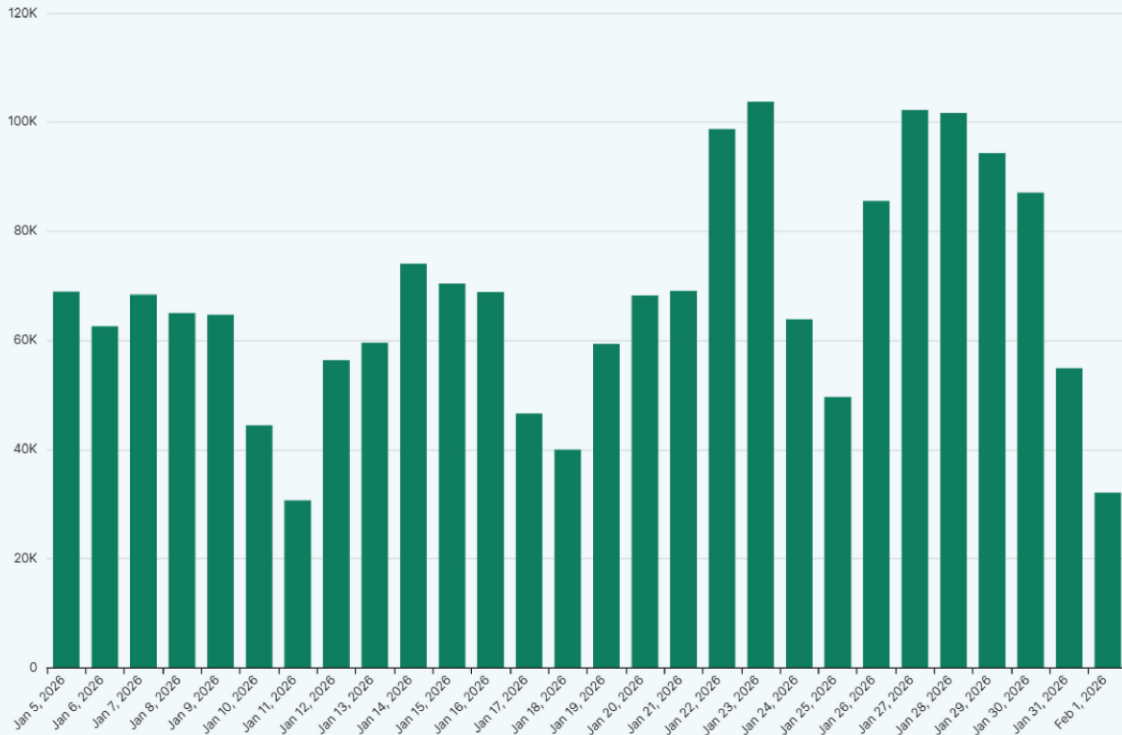
Total Vehicle Volume

1,890,977

Year to Date Volume

2,090,365

Total Vehicle Volume



Total Vehicle Volume

Date	Volume
Jan 5, 2026	68,918
Jan 6, 2026	62,565
Jan 7, 2026	68,383
Jan 8, 2026	65,029
Jan 9, 2026	64,703
Jan 10, 2026	44,424
Jan 11, 2026	30,660
Jan 12, 2026	56,352
Jan 13, 2026	59,552
Jan 14, 2026	74,064
Jan 15, 2026	70,397
Jan 16, 2026	68,849
Jan 17, 2026	46,613
Jan 18, 2026	39,974
Jan 19, 2026	59,332
Jan 20, 2026	68,255
Jan 21, 2026	69,061
Jan 22, 2026	98,743
Jan 23, 2026	103,778
Jan 24, 2026	63,836
Jan 25, 2026	49,644
Jan 26, 2026	85,527
Jan 27, 2026	102,261
Jan 28, 2026	101,695

Community Focused Initiatives

- SRO (School Resource Officer)

Unit 1: Constitutional and civil rights of children in schools

Unit 2: Child and adolescent development

Unit 3: Trauma-Informed approaches to working with youth

Unit 4: Recognizing and responding to youth mental health issues

Unit 5: Educational rights of students with disabilities

Unit 6: State law regarding restraint and isolation in schools

Unit 7: Collateral consequences of arrest, referral for prosecution, and court involvement

Unit 8: Resources that serve as alternatives to arrest and prosecution

Unit 9: Local and national disparities in the use of force and arrests of children

Unit 10: De-escalation techniques when working with youth and groups of youth

Unit 11: Bias-free policing and cultural competency

Unit 12: Family Educational Rights & Privacy Act (FERPA)

Unit 13: Restorative Justice Principles and Practices



Community Focused Initiatives

- SRO
- PAL of Sumner



PAL OF SUMNER
www.palofsumner.org



BADGES OF SUMNER BARBELLS

Who We Are?
P.A.L. is a local 501c3 nonprofit dedicated to fostering positive relationships between law enforcement officers and youth, while promoting character development and leadership skills.



CAMP POSSIBLE
FOR PEOPLE WHO ARE BLIND & VISUALLY IMPAIRED

What We Do?
P.A.L. provides camps and after school recreational, educational, and athletic programs to youth of Pierce County, in partnership with Sumner Police Department, SBLSD, and YMCA.



BADGES OF SUMNER BOXING



DONATE TODAY!

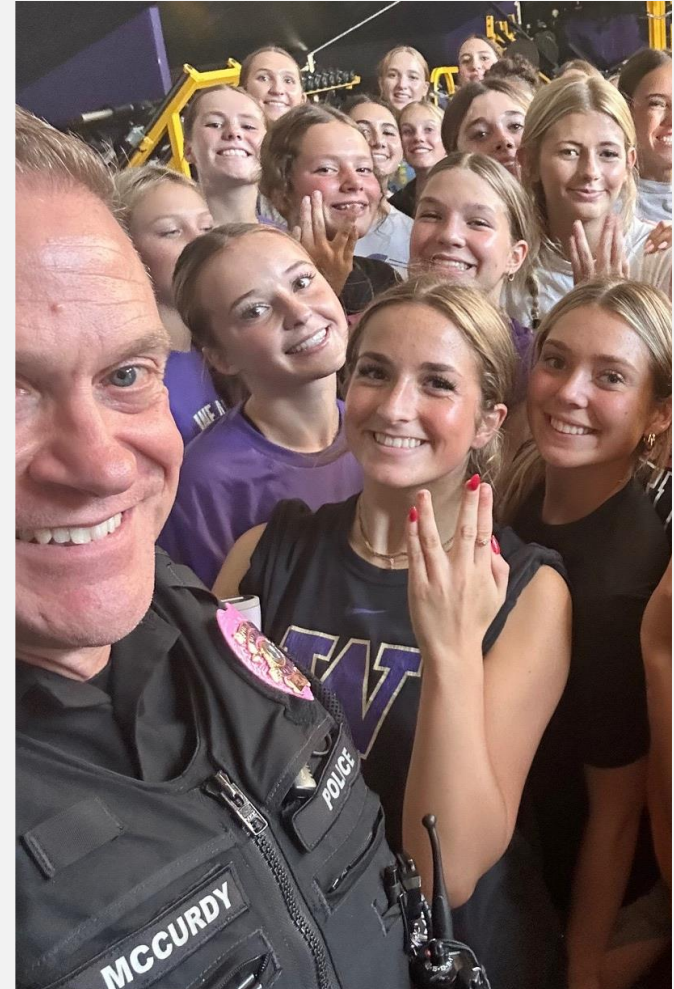
Community Focused Initiatives

- SRO
- PAL of Sumner- Badges and Boxing



Community Focused Initiatives

-
- SRO
 - PAL of Sumner
 - Badges and Boxing
 - Badges and Barbells



Community Focused Initiatives

-
- SRO
 - PAL of Sumner
 - Badges and Boxing
 - Badges and Barbells
 - Camp Possible



Community Focused Initiatives

-
- SRO
 - PAL of Sumner
 - Badges and Boxing
 - Badges and Barbells
 - Camp Possible
 - Sumner Toy Box



Community Focused Initiatives

-
- SRO
 - PAL of Sumner
 - Badges and Boxing
 - Badges and Barbells
 - Camp Possible
 - Sumner Toy Box
 - Blue Bridge

